2018 GET Report.
Gender, Education and Labor:
Progress, Contrasts and Challenges of Three Generations
How do the lives of men and women evolve as we get older?

Is it the same for all generations?

Are there differences among the youngest, regarding their mothers and grandmothers at the same age?
Grandmothers and grandfathers

Mothers and fathers

Granddaughters and grandchildren
What do we analyze?

• Education
• Inactivity
• Labor force participation
• Wages
• Pensions
Labor force participation:
Women have taken a giant step, while men have practically not changed.
Labor force participation rate according to generation and age range, by sex.

Women

Men

The gender pay gap increases as we age
Gender pay gap by hour of main activity of female and male dependent workers \((F-M)/M\) according to generation and age range (in Chilean $ as of October 2016).

El vaso está medio lleno y medio vacío.

The glass is half full and half empty.

[Video]

https://youtu.be/xqt7S18qZr0
How much more should we wait to even the score?

Hurry up. It’s time.