

APEC HRDWG

LSPN Action Plan 2025-2026

Mission Statement

The HRDWG's mission is to share knowledge, experience, and skills, so as to enhance human resources development and advance sustainable and inclusive economic growth. In order to strengthen HRDWG's work on labor and social protection, the LSPN has been assigned with the mission to foster strong and flexible labor markets as well as to strengthen social protection and social safety nets. The mission will be implemented through evidence-based interventions, collaboration, and technical cooperation. In addition, the LSPN's mission will be to provide labor market and social protection information and analysis.

Objectives

The LSPN Action Plan will assist with the realization of the APEC Putrajaya Vision 2040 and the Aotearoa Plan of Action which calls for deepening inclusive human resources development and increase economic and technical cooperation.

The LSPN Action Plan will advance The HRDWG Detroit Non-Binding Principles and Recommendations for Equality and Inclusion in Education, Training, and Employment which supports the attainment of economic growth through promoting sustainable and equal access to education, training, and employment, including career and vocational learning.

The LSPN Action Plan will adhere to the 2017 APEC Framework on Human Resources Development in the Digital Age which promotes decent work, improve work life quality for all and strengthen social protection.

The LSPN Action Plan will follow The La Serena Roadmap for Women and Inclusive Growth (2019-2030) which seeks to enhance the economic empowerment of women and to raise their economic potential as well as to promote the transition of women from the informal to the formal economy.

The LSPN Action Plan will move forward The APEC HRDWG Arequipa Goals which promote policies that empower people with disabilities for sustainable and inclusive growth.

Key Action Areas

With respect to the aforementioned APEC documents and to advance the APEC labor and social protection agenda, the LSPN will advance the following actions:

Support Women Empowerment and Gender Equality in the Workplace

- Accelerate the implementation of strategies to recognize unpaid work.
- Ensure access to decent work, lower the economic development gap and promote development for women, as exemplified by advancing the economic empowerment of women including in rural and remote areas.
- Improve protections in policies, laws and regulations as well as supporting flexible working conditions and work-life balance for all genders.
- Promote gender equality in the workplace, including supporting women's career development and occupational safety and health.

Enhance Labor, Employment, and Social Protection

- Take into consideration the interest and welfare of the workforce in formulating domestic labor-market policies and utilize tools, such as social dialogue, to facilitate that process, as per domestic circumstances.
- Promote transition from informal to formal economy to better achieve strong, balanced, secure, sustainable, and inclusive growth.
- Enhance access for people with disabilities to career and skills development opportunities.
- Improve the social security and service systems for people with disabilities.
- Create a reliable, well-regulated, and sustainable social security system for all.
- Advance transition to green and low-carbon development and address workforce challenges caused by climate change.
- Promote digital skills training and employment opportunities for groups with untapped economic potential, such as indigenous peoples, people with disabilities, and those from remote and rural communities.
- Respect and promote the fundamental principle of occupational safety and health in the workplace.
- Ensure respect for labor and social protection for all, for example, to ensure people's access to social security.

APEC Cross-Fora Cooperation

- Advance APEC cross-fora collaboration, in order to enhance the implementation of the LSPN actions and to promote the work of LSPN.

- Strengthen LSPN's collaboration with ABAC and other fora, so that their views will be reflected in the work of LSPN.
- Undertake cross-fora activities, such as information and best practices sharing, joint projects, and joint meetings.
- Enhance the collaboration with relevant multinational and international organizations.

Advance research activities

- Examine the impacts of new technology and digitalization on the world of work, labor and social protection systems, labor market outcomes and structural adjustment policies.
- Examine labor market challenges for groups with untapped economic potential and policy measures that support their adaptability to structural change.
- Enhance social protection policies and assistance to adapt to social risks arising from changes of the world of work.

Implementation

- The LSPN Action Plan will serve as a guide for the initiatives/projects that member economies will undertake to advance the HRDWG's work on labor, employment, and social protection.
- The LSPN Action Plan will be operational for two years (2025-2026) and will be revised in 2026.
- An annual implementation review of the Plan will take place every year at the LSPN meeting. The review will examine the linkage between the Plan's Key Action Areas and the initiatives/projects that have been implemented.