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## Enhancing Entrepreneurship in Universities: Two practical programs

- RMIT Business Plan Competition
- RMIT Entrepreneur in Residence

#### What will be covered

- What can we do to enhance entrepreneurship in our universities?
- Two examples at RMIT University
  - RMIT Business Plan Competition
  - RMIT Entrepreneur in Residence Program

## How can we grow entrepreneurship in universities?

- Develop students' awareness of and attitudes to entrepreneurship:
- Develop their entrepreneurial skills and networks.

#### **Develop Awareness**

- broaden students' horizons and encourage them to consider creating their own businesses
- therefore, building their own enterprise is seen as a good alternative to being an employee.

#### **Develop positive attitudes**

- Positive role models of successful and ethical entrepreneurs;
- Entrepreneurs add economic and social value to our communities;
- 'I can do that too' attitude;
- businesses sometimes fail it is OK to 'fail honourably' to learn and to try again.

#### **Develop Skills**

As well as personal factors such as creativity, persistence, optimism etc, successful entrepreneurs need to have some *broad* skills in, for example:

**Business Planning** 

Marketing

**Finance** 

#### **Develop Networks**

What students know (their skills etc) is important.

Who they know is also very important.

= Networks are important to business success.

## Entrepreneurial awareness, attitudes, skills and networks ...

Some ways to bring them together for students at RMIT:

- Business Plan Competition;
- Entrepreneur in Residence.

## RMIT Business Plan Competition features

- all RMIT students are eligible to enter;
- must be in teams of 2 or more people at least 1 must be an RMIT student;
- it is about education and learning but
- it is very practical not academic;

#### Features continued ...

- Strong involvement of the business community (mentors, judges, sponsors)
- A good level of resources to run the Competition (staff and \$) including
- Significant prizes AUD \$70,000+

#### Key elements of the Competition

- Big prize \$'s gets students' interest and gives them the motivation to develop ideas;
- Gives students access to good role models who are successful and ethical entrepreneurs;

#### Key elements of the Competition ....

- Business skills development through
  - workshops in business planning, marketing, financials, intellectual property etc;
  - Mentors and judges from the business community give feedback and advice.
  - Networking opportunities:
  - Events where they can meet other interested students, entrepreneurs and other people from the business community

#### **How the Competition works**



Register for the BPC
Complete the on-line questionnaire by the 5 May

Each questionnaire is assessed by 3 different judges

Unsuccessful and Successful Round 2 qualifiers are notified 23 May

SUCCESSFUL Progress to R2

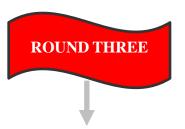


Teams can apply for a Mentor by 26 May Teams fully develop a business plan

Teams submit their fully developed business plan by 28 July

Each business plan is assessed by 3 judges Finalist teams are chosen by 25 August

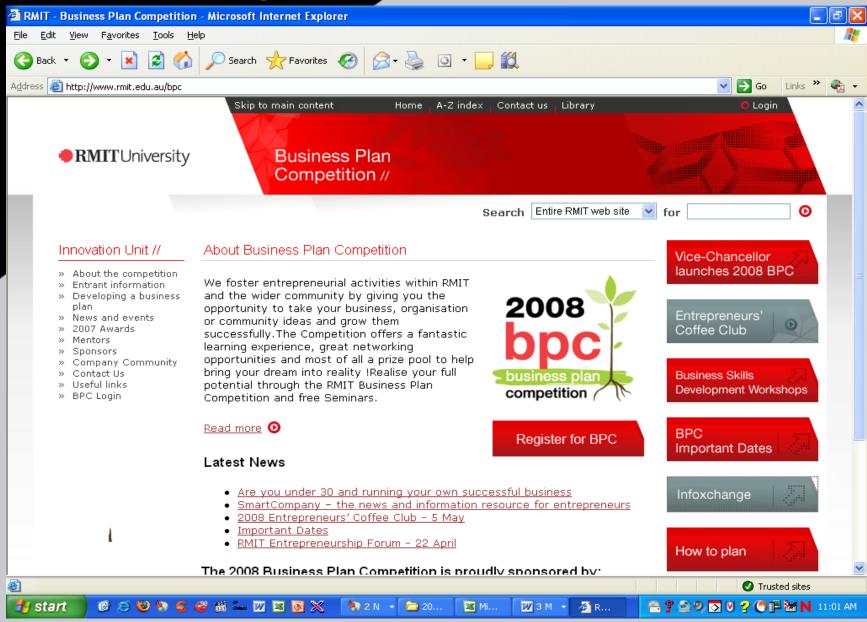
SUCCESSFUL Progress to R3



Panel of judges assess the finalist business plans 1 September Finalist teams pitch their idea to the panel 25 September Winning teams decided

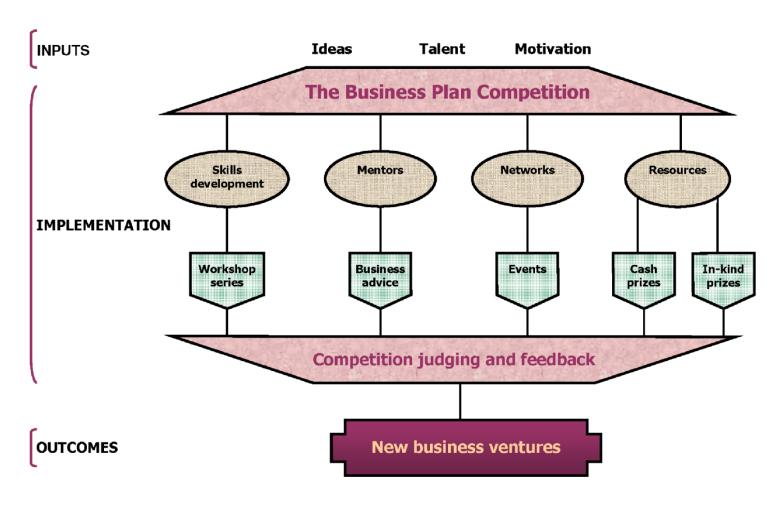


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#### **Business Plan Competitions – A Model**



#### Some successes

Numbers of students across RMIT who participate in the Competition and its elements such as skills workshops etc (85 teams with over 200 students entered the Competition in 2007);

Students who tell us they wouldn't have started their business if the Competition didn't help them to do it;

#### Some Successes ...

Numbers who go on to start and run sustainable businesses - our 'alumni"

Students who tell us that they realised their business concept would not work so they didn't start a business that would fail and lose time and money!

Students who say they will give it a go.

#### Some Successes ...

Students who have learnt a lot and may or may not start a business in the future.

The business community getting deeply involved in the Competition, encouraging us to continue (2008 is the 8th year) and helping us to do it better each year.

#### **Examples of some great businesses**

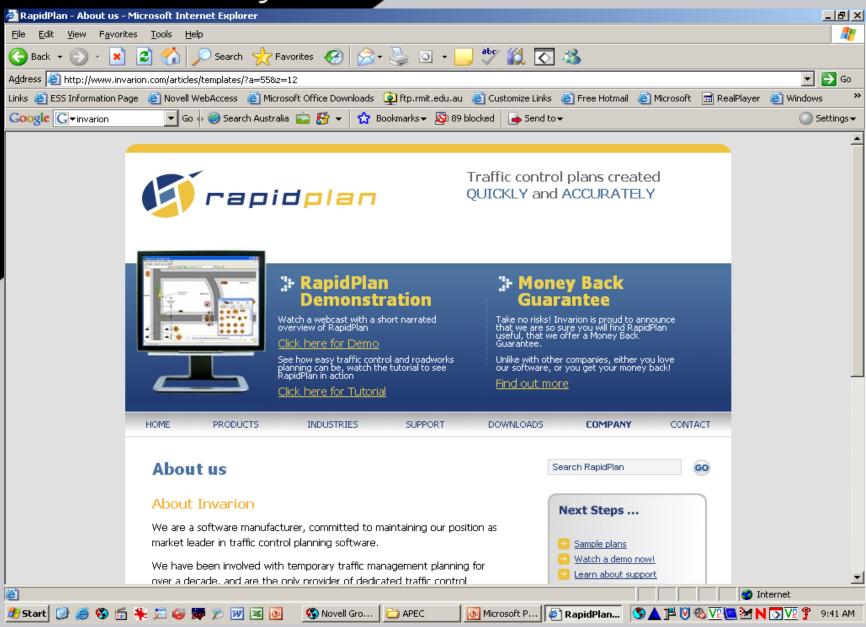
Invarion: first winner of Business Plan Competition;

Merchantlink: winner in 2003 and now a sponsor of the Competition;

Design Assist Partners: winner in 2005;

Kegs on Legs: winner in 2006;

Pomodoro: finalist in 2005.



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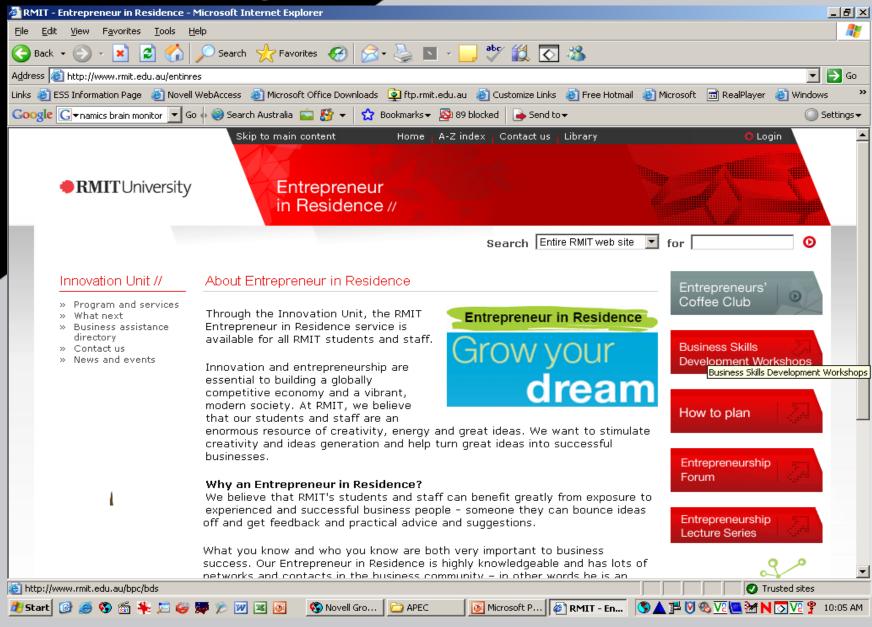
### **RMIT Entrepreneur in Residence**

A very experienced entrepreneur who is available one day per week to all RMIT students.

Provides individual advice and feedback on concepts for new businesses and on existing businesses.

#### RMIT Entrepreneur in Residence ...

- Runs workshops to develop skills;
- Forms linkages between RMIT and the business community;
- Introduces students to his contacts in the business community;
- Participates in entrepreneurship forums,
   'coffee clubs' etc for students and alumni.



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#### Entrepreneur in Residence ...

- Is another way for RMIT to grow students' entrepreneurial awareness, attitudes, skills and networks.
- Works with the Business Plan Competition team.

#### To Conclude

At RMIT we try to grow entrepreneurship by:

Developing students' *awareness* of and *attitudes* to entrepreneurship:

Developing their entrepreneurial *skills* and *networks*.

The Business Plan Competition and the Entrepreneur in Residence programs are the vehicles to achieve that.

#### Thank you and any questions?

Thank you for your attention.

Thank you to APEC for inviting me and to

Ms Pham Quynh Mai and Ms Bui Ngoc Le for all their assistance.

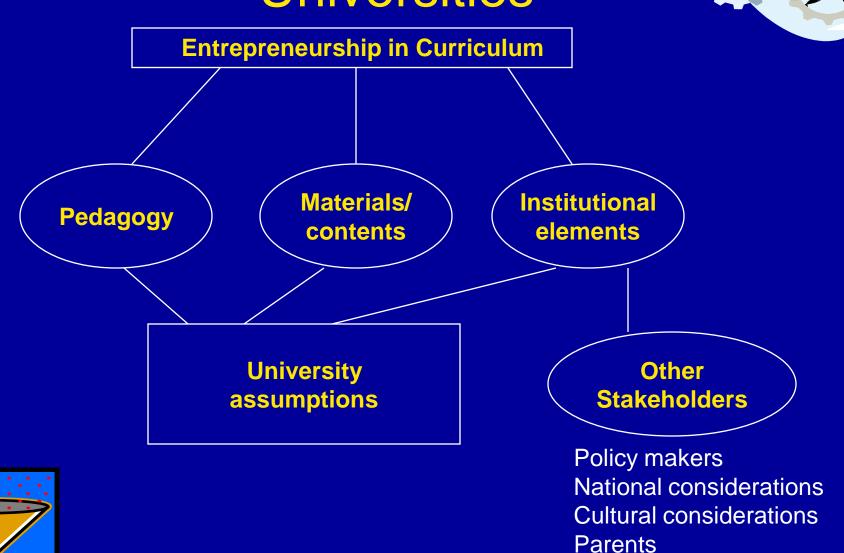
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# Entrepreneurship Education at Singapore Management University

Wee-Liang Tan
Singapore Management University



## Entrepreneurship in Curriculum Universities





#### OTHER CONSIDERATIONS

University-wide vs Programme Specific approaches

Direct specific course indirect approaches

**Core vs electives** 

What about non business disciplines?



# Desired outcomes & the curriculum



- Target all students
- Audience —selected students
- What is Entrepreneurship?
- What do the stakeholders derive that the students achieve/attain?



### At SMU

Definition of entrepreneurship – wide

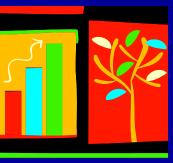
Entrepreneurship is the process of doing something new and/or different to create wealth for oneself and to add value to society



### Defining entrepreneurship

Most universities are only motivated the same way notify-makers are-

- New ventures-technology based preferred
- Job/self-employment
- Contribution to the economy



- -in startups
- -in corporations
- in government



### Political Entrepreneurs

"Can you thank Hon Sui Sen?...this is not administration, doing a job. This is

entrepreneurship on the political stage, on a national scale. We changed the

complexion of Singapore. ..

I put in Medisave in place. The CPF also has paid for all the infrastructure: our roads, bridges, airports, container ports, telecommunications, MRT, land reclamation.

An ordinary group of people would think that up? No, Mr Chiam, you are wrong. You need entrepreneurs.

My present contribution. If we don't go regional and sprout the second wing, our destiny will pass us by.

Lee Kuan Yew, 1994

### Entrepreneurship at SMU

In mission statement –

#### **Mission**

To create and disseminate knowledge. SMU aspires to generate leading edge research with global impact as well as to produce broad-based, creative and entrepreneurial leaders for the knowledge-based economy. SMU is committed to an interactive, participative and technologically-enabled learning experience. Towards this end, it will provide a rewarding and challenging environment for faculty, staff and students to kindle and sustain a passion for excellence.

### In an elective

### TECHNOLOGY & ENTREPRENEURSHIP REQUIREMENT – 2 COURSE UNITS

You must choose Computer as an Analysis Tool and one course from the following \*:

#### Technology-related

- IT and the Law
- Data Management
- IS Software Foundations
- Intelligent Organisations

#### Entrepreneurship-related

- Entrepreneurship & Business Creation
- Experiences in Small Business Consulting
- Entrepreneurial Finance
- \* The list of courses provided is not exhaustive.

### In a "major"

- Management major 2 core + 3 electives
- <u>Core</u> = Entrepreneurship & Business Creation Entrepreneurial Management
- <u>Electives</u> = For example
- **Experiences in Small Business Consulting;**
- **Corporate Creativity**
- Social Entrepreneurship





### The Environment

- Curriculum but one aspect
  - The environment plays a part
  - Socio-cultural factors [Begley & Tan, 2001]
  - Politico-economic factors [Begley, Tan & Schoch, 2003]

# SMU Entrepreneurship Infrastructure

#### Infrastructure Elements

- 1. Knowledge
- 2. Information
- 3. Assistance
- 4. Resources

(Tan, Tan and Young, 2000)

### Illustrations

- SMU BiG
- UOB-SMU Entrepreneurship Alliance
   Centre
- <u>Lien Foundation Centre for Social</u>
   <u>Innovation</u>
- Initiatives in Social Entrepreneurship

# How to Deliver Entrepreneurship Education in HE

Natalie Campbell Enterprise Consultant



"Whether you think you can do it or think you can't – you are probably right...."

Henry Ford











### Learning Vs. Doing?

- BA or BSc Entrepreneurship/Enterprise
- SPEED Programme
- Flying Start
- Start-Up Café
- Flux
- Entrepreneurship Societies
- CPD for practioners
- Global Fellows Programme



### SPEED Programme

- The SPEED Programme offers placements to students who are would-be entrepreneurs. SPEED is designed to help students with a sound business idea take the first steps towards running a real business. Participants will receive:
- £4,500 (£2,500 as a bursary plus up to £2,000 for business-related expenses)
- Access to office space for working and meeting
- Mentoring
- Business startup training
- SPEED is funded by HEFCE under the HEIF3 round of support for collaborative programmes. It is being led by Wolverhampton and has 12 Primary Partner Universities taking part. In addition to Wolverhampton the partners comprise: University of Ulster, Belfast, Birmingham University, Coventry University, University of Derby, Nottingham Trent University, Staffordshire University, Southampton Solent University, Thames Valley University, UCE Birmingham, University of Warwick, and University of Worcester.



### Flying Start

www.flyingstart-ncge.com/public/



### Start-up Cafe

www.start-upcafe.eu/



### **FLUX**

www.flux500.com/



### Societies

www.nasec.org/



### Getting involved...

#### Global Entrepreneurship Week seeks to:

- Inspire: Introduce the notion of enterprising behavior to as many young people under the age of 30 who otherwise might not have considered it as a path in their life
- Connect: Network young people across national boundaries in a global effort to find new ideas at the intersection of cultures and disciplines
- Inform: Demonstrate that the drive to nurture enterprising talent needs business, education, government, voluntary organisations and the media to work together no single sector or organisation working in isolation can create opportunities on this ambitious scale
- Mentor: Enlist active and inspirational entrepreneurs around the world to coach and mentor the next generation of enterprise talent as they pursue their entrepreneurial dreams
- Engage: To inform opinion leaders and policy makers that entrepreneurship is central to a nation's economic health and culture and to provide different nations with the opportunity to learn from each other on entrepreneurial policy and practice



# HE, Entrepreneurship and Community Development: Social Enterprise-The New Wave